



WILMINGTON CITY SCHOOLS

Superintendent Search

Wilmington City School District, located in Wilmington, OH (Clinton County) is seeking a Superintendent beginning in the **2026-2027** school year. The Southern Ohio ESC is facilitating this search.



An application and confidential reference forms can be found at

www.soesc.org

ESC Contact

Southern Ohio ESC

Attn: Stephanie Huber, Admin. Asst. to Supt.
3321 Airborne Road
Wilmington, OH 45177
Email: shuber@soesc.org
Phone: (937) 382-6921

Timeline

Deadline to Apply: April 2, 2026
Begin Selection/ Interview Process: April 6, 2026
Action to Employ: April 13, 2026
Contract Begins: August 1, 2026



Learn more about Wilmington City Schools at
wilmingtoncityschools.com/about



Wilmington City Board of Education



Bill Davis, President
Tim Wiederhold, Vice President
Sara Fear, Board Member
Kirstin Harris, Board Member
Erick Hildebrandt, Board Member



Contacting Board Members or the District Superintendent is Prohibited

The Wilmington City School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression of any other characteristic protected by federal, state, or local law.



DISTRICT AT A GLANCE



Located in Clinton County in southwest Ohio, Wilmington City Schools is part of a close-knit rural community with deep agricultural roots. The district serves families who value small-town connections, while remaining within driving distance of Cincinnati, Columbus and Dayton.

VISION

Wilmington City Schools will empower students to Learn, Lead, and Serve with purpose.

MISSION

Wilmington City Schools, in partnership with parents and community, will empower every student to be future-ready by providing a safe, diverse, and challenging environment.

SCHOOLS

HOLMES ELEMENTARY
Grades PK-2

DENVER PLACE ELEMENTARY
Grades 3-5

WILMINGTON MIDDLE SCHOOL
Grades 6-8

WILMINGTON HIGH SCHOOL
Grades 9-12

STATE REPORT CARD

2024-2025:



3 stars = meets state standards

STUDENTS

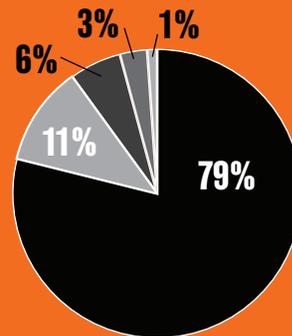
- ✓ **2,200** Students
- ✓ **70%+** Go on to higher education (estimated)
- ✓ **\$750,000+** In scholarships that the student body receives annually (estimated)

STAFF

- ✓ **300+** Staff
- ✓ **13** Average years of teaching experience
- ✓ **100%** Of teachers hold a valid Ohio Department of Education and Workforce license
- ✓ **48.6%** Of teachers have a master's degree

DEMOGRAPHICS

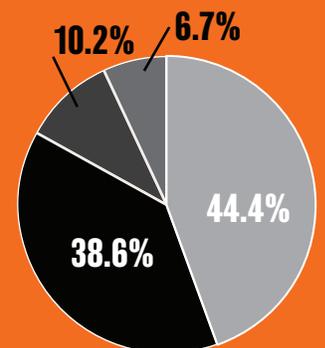
White - 79%
Multiracial - 11%
Hispanic - 6%
Black - 3%
Other - 1%



SOURCE OF FUNDING

Current General Fund balance: **\$19 million**
Forecasted FY29 General Fund balance: **\$7.1 million**

Local - 44.4%
State - 38.6%
Federal - 10.2%
Other - 6.7%





DISTRICT AT A GLANCE



CURRICULUM

- Gifted Enrichment
- Design and Modeling course through Great Oaks at the middle school
- Advanced Placement offered at the high school
- College Credit Plus options available at the high school

TECHNOLOGY

- More than 3,000 Chrome devices district wide
- Technology access at every grade level
- Student-run tech support program

COMMUNITY PARTNERS

- HelloHero mental wellness support
- Talbert House

FAITH

Release time for religious instruction.

PROJECT LEAD THE WAY

A satellite partnership between the district and Great Oaks Career Campuses, Project Lead the Way offers courses to students at every grade level to help them explore the engineering field and engage in real-world engineering challenges. The group has grown from 12 students in 2019 to 132 students today.

PEERS HELPING PEERS

Peers Helping Peers are trained by the District Autism Team to support peers through planned activities during the school day and extracurricular events. The program helps build relationships, belonging and stronger connections to school.

CHECK & CONNECT MENTORING PROGRAM

The Check & Connect Mentoring Program at the middle school pairs students with trained adult mentors who provide regular check-ins and support.

JUNIOR RESERVE OFFICERS' TRAINING CORPS

The district boasts a Junior Reserve Officers' Training Corps (JROTC) program, sponsored by the U.S. Armed Forces. It provides life skills, college credits and fosters discipline.



ARTS



MUSIC / ART CLASSES
Grades K-5



BAND / CHOIR
Grades 6-12



THEATRE / ART
Grades 9-12



ATHLETICS AND CLUBS



18 Clubs, including an award-winning FFA Chapter



16 Sports across middle and high school



450 Student athletes



State Qualifying individuals and teams in **Football, Wrestling and Bowling**



AWARDS



ODEW Silver PBIS Award for behavior interventions in all four schools
*Ohio Department of Education and Workforce



Best Communities for Music Education award
8 years in a row



Miami Valley High School Theatre Awards
2 years in a row



2025 **Top 10 Overall Ohio FFA Chapter** and **3-Star National FFA Chapter**



341 S. Nelson Ave.
Wilmington, OH 45177
(937) 382-1641

www.wilmingtoncityschools.com