

## Superintendent Search

School District: Wilmington City Schools

Location: Wilmington, Ohio

**Date: April 25, 2024**

Contact: Stephanie Huber, Assistant to Superintendent  
*Southern Ohio Educational Service Center*

Application Deadline: May 15, 2024

Position Start Date: August 1, 2024

Salary: Commensurate with Experience

The Wilmington City Board of Education, located in Clinton County, Wilmington, Ohio, is seeking qualified applicants for the position of Superintendent. The Southern Ohio Educational Service Center will be assisting the Wilmington City Board of Education with its search process.

*The successful candidates must possess the following qualifications, skills, and characteristics:*

### THE IDEAL CANDIDATE SHALL:

- Serve as the Chief Executive Officer, keeping the board fully informed and current with matters regarding the school district
- Maintain high standards of honesty, integrity, trust, ethics, and personal conduct
- Instill trust within the Board of Education, staff, students, and parents of the district and the Wilmington community
- Exhibit excellent speaking and listening skills, an openness to ideas, strong interpersonal skills, and a demonstrated ability to work collaboratively with all stakeholders
- Develop consensus with the ability to gather support for levies and funding for the district

### QUALIFICATIONS:

- Prior superintendent experience is preferred but not required
- Possess a strong background in school finance and curriculum, with the ability to work with the district treasurer and administrators
- Be a positive role model who has a collaborative and participatory management style
- Exhibit skills to be the education leader who can effectively develop, supervise and support the district staff
- Committed to promoting and improving high academic student performance and achievement
- Experience with Ohio School Facilities Commission is highly desirable
- Have the ability to manage and lead short and long-range planning for the district