

Superintendent Search

School District: Wilmington City Schools
Location: Wilmington, Ohio
Date of Posting: March 20, 2026
Contact: Stephanie Huber, Administrative Assistant to Superintendent
Southern Ohio Educational Service Center

Application Deadline: April 2, 2026

Position Start Date: August 1, 2026

The board will provide a competitive compensation package. A multi-year contract will be provided. The salary and fringe benefits will be commensurate with experience and qualifications.

The Wilmington City Schools Board of Education, located in Clinton County, Wilmington, Ohio, is seeking qualified applicants for the position of Superintendent. The Southern Ohio Educational Service Center will be assisting the Wilmington City Schools Board of Education with its search process.

Successful candidates must possess the following qualifications, skills, and characteristics:

THE IDEAL CANDIDATE SHALL:

- Serve as the Chief Executive Officer, keeping the board fully informed and current with matters regarding the school district;
- Maintain high standards of honesty, integrity, trust, ethics, and personal conduct;
- Instill trust within the Board of Education, staff, students, and parents/families of the district and the Wilmington community;
- Exhibit excellent speaking and listening skills, an openness to ideas, strong interpersonal skills, and a demonstrated ability to work collaboratively with all stakeholders;
- Be an active participant in the community who builds pride in the district promoting partnerships and collaboration between parents/families, community leaders, businesses, and other stakeholders;
- Be a visionary leader with the ability to produce short and long-range plans for ongoing improvement;
- Develop consensus with the ability to gather support for levies and funding for the district.

QUALIFICATIONS:

- Successful prior superintendent experience;
- Possess a strong background in school finance and curriculum, with the ability to work with the district treasurer and administrators;

- Demonstrated expertise in educational performance standards and curriculum, with a proven ability to improve student achievement through data-driven decision-making that inspires others to do the same.
- Be a positive role model who has a collaborative and participatory management style;
- Exhibit skills to be the education leader who can effectively develop, supervise, and support the district staff;
- Committed to promoting and improving high academic student performance and achievement;
- Possess a firm grasp of federal, state, and local regulations and policies.

APPLICATION PROCESS:

Qualified applicants should submit:

- Completed Application
- Letter of Interest
- Current Resume
- Copy of Current Ohio State Board of Education license(s)
- Three (3) Administrative Confidential Reference Forms

For Application, Administrative Confidential Reference Forms, and additional information, please visit: www.soesc.org

Submit All Materials to: shuber@soesc.org

Stephanie Huber, Administrative Assistant to Superintendent
 Southern Ohio Educational Service Center
 3321 Airborne Road
 Wilmington, Ohio 45177
 937-382-6921, ext. 1036

Timeline:

Application Deadline:	April 2, 2026
Begin Selection/Interview Process:	April 6, 2026
Anticipated Action to Employ:	April 13, 2026
Position Start Date:	August 1, 2026

The Wilmington City School District provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression of any other characteristic protected by federal, state, or local laws.