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February 1, 2024

Dear Mount Laurel School Substitute Staff,

We're excited to announce that the Mount Laurel School District has partnered with ESS to manage our Substitute program. ESS is a seasoned educational personnel and management firm with more than two decades of experience providing trained and qualified substitute staff to school districts. We're confident that this partnership will benefit our schools, our incredible substitute staff, and our community as a whole!

We cannot thank our dedicated substitutes enough for stepping in at a moment's notice to ensure our students experience continuity in academic and support services. It is our sincere hope that you will continue to substitute for our District by joining the ESS family. ESS will officially begin managing our substitute program effective April 8, 2024. As an ESS employee, you will receive weekly pay, health benefits that begin on the first day of employment, ongoing training opportunities, special incentives, and bonus programs.

ESS will contact you within the next few days to offer you a position with their organization. They will provide you with details for upcoming orientation events where you'll have the opportunity to meet with the ESS team, learn about the company, ask questions, and complete the transition.

Again, we truly appreciate your commitment to the children of our community and hope you will continue your valuable service. We believe you'll find many exciting perks to working with ESS, and we'll be working very closely with the company to ensure a smooth transition for everyone involved. Should you have any questions, please reach out to the Human Resources Department.

Best Regards,

Superintendent of Schools

GJR/mmw