



February 23, 2023

Greetings!

We are inviting community members to join us in our work for the strategic alignment of the Cuyahoga Falls City School District. Our strategic plan is based on a comprehensive assessment of our district's culture, strengths, weaknesses, opportunities, barriers, and challenges. This plan provides a consistent framework for guiding decision-making over the next two to three years while being revisited regularly and updated as needed. We value the input from our community members and invite you to participate in a subcommittee that addresses the four goals of our strategic plan. Subcommittees will consist of school administration, staff, and community members who will collaborate to create action plans to meet our strategic alignment goals. Each committee will meet approximately once a month. To help guide our decision-making and outline best practices, each person has an opportunity to serve on a subcommittee that aligns with the following goal areas:

Academic Growth- The Academic Growth subcommittee will have two work groups. One group will work on the Ohio Improvement Process to create a systematic approach for teachers and teams to analyze data to guide instructional practices that engage students and improve academic outcomes. The second group will analyze student data to verify appropriate reporting and outline interventions to improve our graduation rate.

Safety and Well Being- The Safety and Well Being subcommittee will have two work groups. The safety side will be focusing on PA systems, cameras, door access, doors, locks, lighting, and Stop the Bleed training to name a few. The wellness workgroup will focus on assessing current suicide & violence prevention as well as social inclusion programming and provide recommendations for future programming to ensure district compliance with the SAVE Students Act.

Diversity, Equity, Inclusion, and Communications- The Diversity, Equity, Inclusion, and Communications subcommittee will have two work groups. This subcommittee will work on supporting and scaling Integrated Comprehensive Systems for Equity across the district. This work will focus on supporting each school/department in transforming the district from a marginalizing deficit-based system, to a system rooted in equity and an asset-based mindset. This group will support a district focus on equity, aligning staff and students, transforming teaching and learning, and leveraging funding and policy.

The Communications committee will be responsible for examining the current methods of communication with internal and external stakeholders of the district. Through this analysis, we will identify potential areas of improvement and create action plans to improve methods of communication. A goal for the district is to increase parental engagement. Analyzing current practices and researching ideas for increasing engagement will be part of the ongoing discussion. As part of the engagement process, this committee will be responsible for designing and implementing a district-wide family event in the fall of 2023. This event will provide families and students with the opportunity to engage with vendors, resources, school officials, and entertainment early in the new school year.

Technology, Operations, and Systems Integration- The Technology, Operations, and Systems integration committee is looking forward to working on major initiatives to optimize the efficiency and security of our operations. We will be analyzing the systems within our district including how information moves through our district, how we evaluate, optimize, and select these data systems, and how we ensure the security of our information.

Please click on [this link](#) to indicate your interest in participating in a subcommittee.